

Hospitality Team Member – Casual Work Job Description & Personal Specification

Overview

Centre: Whitemoor Lakes

Position: Hospitality Team Member (casual)

Reporting to: Hospitality Team Manager

Hours: Zero-hour contract.

As and when required by the centre – usually Wednesday, Fridays and Sundays. Day time work: 9.30am – 2.30pm (Sundays maybe until a little later, 3.30pm)

Additional optional Evening work: 5.45pm – 8.00pm

Role Type: Casual Work, Zero Hours, Shift Work

Overall Purpose: To support the Hospitality Team Manager and Team Supervisors in meeting the

needs of our guests by assisting in cleaning and preparing guest accommodation

and to prepare, serve and clean in the dining room.

Job Description

• Helping to ensure high standards of cleanliness, hygiene and appearance are maintained throughout the centre.

- Cleaning and preparing guest accommodation (lodges), including bedrooms, bathrooms, lounge areas, and kitchenettes. Tasks include bed-making, hoovering, cleaning of bathrooms, and polishing.
- Laundry duties, including using the centres washing machines and tumble dryers.
- Ensuring safe practise and adhering to the correct use of ALL chemicals, wearing the appropriate protective equipment where necessary.
- Reporting any damage and maintenance issues promptly to your line manager.
- Cleaning of public areas, including lounge areas, corridors, toilets and hub shower rooms.
- Cleaning and preparing of venue rooms for incoming groups. Tasks include hoovering, rubbish, setting of chairs / tables and any AV / PA equipment.
- To assist in the dining room, preparing the room for guests, serving meals, and cleaning up after meals, including washing up and hoovering.
- To ensure food hygiene regulations are met within our dining room and food service.
- To clean, refresh and stock up the tea and coffee points throughout the centre, including washing and replenishing mugs.
- To daily check the house team / hospitality team staff notice board for any important information / notices
- Assisting whenever requested in other areas of cleaning (i.e. windows, staff accommodation, offices etc) to ensure the maintenance and appearance of a high standard of cleanliness throughout the centre.
- To undertake the relevant training required, to assist with the role, using our online training portal.
 There will be a number of courses that are required to be completed within your first few weeks of employment.
- To undertake other duties as requested by the Hospitality Team Manager, General Manager or Head of Centre.



Personal Specification

SKILLS: Essential-

- Clear communicator, with good command of the English language (speaking, reading and writing).
- Personable & approachable, cheerful, polite and courteous, with the ability to respond positively to guests needs.
- Flexible, punctual and reliable.
- Comfortable & confident when working as part of a team but also working alone.
- A Committed team player

SKILLS: Desirable -

• Keen eye for detail

EXPERIENCE: Essential -

• Good understanding of a residential hospitality environment.

EXPERIENCE: Desirable –

- Previous experience working in hospitality or another customer facing role.
- Previous experience working in a cleaning services role.
- Previous experience working with children.
- Experience of working to a tight schedule or regular task list.

EDUCATION: Essential –

Not required

EDUCATION: Desirable –

 No formal qualifications are needed for this role, however, a good standard of numeracy and literacy is required

OTHER: Essential -

- Fully supportive of the aims and Christian ethos of the Charity.
- High standard of personal grooming, dress and appearance.
- Can do attitude

This job description and person specification dates from October 2025 and may be subject to review at any time as deemed necessary.